

**University of California, Irvine Veteran Services Center,  
Career Center, Wellness, Health & Counseling, Human  
Resources, Institute for Clinical & Translational Science  
- Heroes at Home, and School of Law Veterans Clinic  
PRESENT**

**Veteran Talent  
Recruitment & Retention Bootcamp  
For HR Professionals**

UCI Student Center Pacific Ballroom  
July 18, 2016

- 8:00 am Registration
- 8:30 am - 4:30 pm Program



The Orange County Community Foundation funded Veterans Study, for Orange County, indicates only 50% of Post 9/11 and only 30% of Pre-9/11 Veterans are working full-time, and yet during the '80s almost 60% of all U.S. publically held company CEOs were veterans.

**Successfully Recruit and Retain Veteran Talent**

- Approximately 9 percent of Fortune 100 company CEOs are former service members
- Approximately 9 percent of U.S. businesses are owned by veterans

California leads the nation with the highest population of veterans at approximately 2 million statewide, with the largest concentration residing in Southern California. Learn how to successfully integrate this largely untapped pool of talent into jobs at your company. At the Veteran Talent Recruitment & Retention Bootcamp for HR Professionals you will learn (**HR Certification Institute Credit Pending**):

- Proven strategies from major companies on successful veteran retention and recruitment
  - How to build your veteran hiring program leveraging resources you already have
  - How to translate military skills into civilian industry jobs
  - How to better develop veteran talent
  - Benefit reward programs to companies hiring veterans
- And increase your understanding of**
- Relevant law and available state, county and community resources
  - Veteran health issues
    - o What is PTSD TBI and how common
    - o Address and de-mystify common stigmas
    - o And more

***“Veterans have special abilities and common traits, including discipline, maturity, adaptability and dedication. They operate with high integrity and high ethical standards”***

—MEDWESTVACO CORP FORTUNE 500 CEO JOHN LUKE

**CO-SPONSORS AND HONORARY CO-SPONSORS:**



# UCI Joint 2016 Veteran Talent Reintegration Conferences July 18 Bootcamp for HR Professionals Registration Form

Join us and learn how talented separating servicemen and women can help you build better teams at your company as we discuss best practices regarding the redeployment of skilled military personnel into the civilian workforce through the **2016 UCI Joint Veteran Talent reintegration conferences: July 18 HR Conference; Oct. 4 Veterans' Workshop & Coaching Resource Fair and Oct. 20 Employer-Veteran Job Seeker Networking Breakfast & Career Fair**

## Program and Speakers

- **Breakfast Keynote: The State of the American Veteran: The OC Veteran's Story Report**
  - Thomas A. Parham, Ph.D., UC Irvine
- **Health Experts Panel: Overview of Common (and Commonly Misunderstood) Veteran Health Issues & Resources**
  - **Panel Moderator:** Chris Reist, M.D., UC Irvine & Long Beach VA Medical Center
  - **Panelists:** Michael Hollifield, M.D., Long Beach VA Healthcare System; John Tyler, Long Beach VA Healthcare System; Eli Pascal, UC Irvine Campus Assault Resources & Education
- **Legal Experts Panel: Navigating Potential Issues and Reaping Benefits**
  - **Panel Moderator:** Grace Tonner, UC Irvine School of Law
  - **Panelists:** Mario Barnes, UC Irvine School of Law; Antoinette Balta, Esq. Veterans Legal Institute; Adam Karr, Partner, O'Melveny & Myers; Jan Serrantino, Ph.D., UC Irvine Disability Services Center
- **Luncheon General Session Part I: PIMCO & Edwards Life Sciences Case Study: Building a Successful Veteran Recruitment & Retention Program from Within by Utilizing Veteran Existing Talent**
  - **Panel Moderator:** John Murray, PIMCO
  - **Panelists:** Aaron Anderson, PIMCO; Jeff Matsen, Edwards Life Sciences; Stephanie Soltis, PIMCO
- **Luncheon General Session Part II: PIMCO & Aetna: Translating Military Skills to Civilian Industries**
  - **Panelists:** Chip Hawkins, Aetna; Tim White, PIMCO
- **Afternoon Best Practices Panel: Proven Strategies to Recruit, Retain & Develop Military Talent**
  - **Panel Moderator:** Steven Johnson, UC Irvine Human Resources
  - **Panelists:** Kim Martin, Enterprise, National & Alamo Rent-a-Car; Jawana McFadden, Southern California Edison; Aetna, Mark Whalls
- **Afternoon Keynote: How Blackstone Succeeded Hiring 50,000 Veterans & Tips from Blackstone Veterans Playbook**
  - Michael McDermott, Founder/CEO Arcadia Group
- **Co Emcees:**
  - Joseph Dunn, Esq., UC Irvine School of Law
  - Honorable Lon Hurwitz, Lamoreaux Justice Center

## Register at [www.veteran.uci.edu/jointVTRC/](http://www.veteran.uci.edu/jointVTRC/) or use this Registration Form

(Please contact us directly to request special accommodations or needs)

### My Information:

Name \_\_\_\_\_  
Title \_\_\_\_\_  
Company \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ St. \_\_\_\_\_ Zip \_\_\_\_\_  
Phone (\_\_\_\_) \_\_\_\_\_ Cell (\_\_\_\_) \_\_\_\_\_  
Email Address \_\_\_\_\_

### Names of Additional Colleagues Registering to Attend:

\_\_\_\_\_  
\_\_\_\_\_

### Registration Fees:

**Include** Sessions, Materails, Parking, Breakfast, Lunch & Breaks  
Register **By July 5, 2016** - Early Bird Registration Fee - **\$99**  
Register **After July 5, 2016**, or onsite, Registration Fee - **\$125**

\_\_\_\_\_ Registration(s) at \$\_\_\_\_\_ each for a total of \_\_\_\_\_  
*Refunds available up to 15 days prior to program minus \$25; Substitution allowed*

### Payment Options:

**Check:**  I/We enclosed a check payable to the UC Regents **or**

**Charge:** Please charge my:  Visa  Mastercard  Amex

Account #: \_\_\_\_\_ Exp. Date: \_\_\_\_\_

Name on Card: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Credit Card Billing Address (if different than above):  
\_\_\_\_\_  
\_\_\_\_\_

City \_\_\_\_\_ St. \_\_\_\_\_ Zip \_\_\_\_\_

I/We would like to partner in helping Veterans transition from the military service into civilian industries. You may follow up with me later this year to check on Veteran hiring outcomes as a result of my/our participation.

### Please Send this Form & Payment/Inquiries to:

#### UC Irvine Veteran Services Center

Attention: Adeli Duron T: (949) 824-8045 E: aduron@uci.edu  
G304 UCI Student Center or (949)824-4878 E: wardmr@uci.edu  
Irvine, CA 92697-5125 F: (949)824-7971